



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION CLOSING DATE: 04 September 2020

**Note:** Interested applicants must submit their applications for employment to the **postal address specified** to each post or e-mail at [recruitment@dws.gov.za](mailto:recruitment@dws.gov.za). Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. **A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants.** Candidates will complete a financial disclosure form and also be required to undergo a security clearance. Foreigners or dual citizenship holders must provide the Police Clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. **Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.**

**POST: RISK PRACTITIONER REF NO: 040920/12**

**CHIEF DIRECTORATE: RISK MANAGEMENT**

**SALARY:** R 316 791 per annum, (Level 08)

**CENTRE:** Head Office, Pretoria

**REQUIREMENTS:** An appropriate three (3) year National Diploma or degree in the field of risk management or related areas (e.g. ICT, Finance, Auditing, etc.). Two (2) years' experience in a risk management environment. Knowledge and experience of risk management processes, strategies and techniques. Knowledge of Public Sector Risk Management Framework, ISO 31000 standard and COSO Framework. King IV Report on Corporate Governance. Knowledge of Public Finance Management Act (PFMA) and Treasury regulations. Knowledge of administrative and clerical procedures and systems. Project Management skills. Good communication skills (written and verbal). Analytical skills. Computer literacy in MS Office, Excel, Outlook and Power Point. Organisational skills. Problem solving and analysis. People and diversity management. Ability to work under pressure and the ability to work alone. Integrity, honesty, ethical behaviour, transparency and trustworthiness. Attention to detail. Customer focus.

**DUTIES:** Assist in the identifications and prioritising of risks. Conduct risk assessments. Assist in the compilation of risk mitigation plans. Assist in the collation of risk management information. Provide administrative support to the Strategic and Operational Risk Management (Risk Committee) committees:

**ENQUIRIES:** Mr. TD Ntuli, Tel. (012) 336 8349

**APPLICATIONS:** Head Office (Pretoria): Please **post** your applications or e-mail quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or e-mail at [recruitment@dws.gov.za](mailto:recruitment@dws.gov.za). For Attention: Ms. L Mabile.